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Manager team	Business Cooperation/CSR

Hyundai Glovis
Occupational Health &
Safety Policy

2022. 06. 21

I. Purpose

Hyundai Glovis establishes a responsible and participative occupational safety and health management system to implement sustainability management where health and safety of its employees are prioritized and pursues a systemized occupational health and safety management. The company aims to build a foundation for its occupational health and safety management and to create best practices for the health and safety of not only its employees, but also those of the stakeholders affected by its activities.

II. Scope of Application

This Occupational Health and Safety Policy shall apply to the company's head office and offices within or outside Korea. In addition, the company pursues a comprehensive occupational health and safety by applying this policy to all stakeholders under the supervision of the company including key suppliers, partners, contract workers and, etc.

III. Our Commitment is to:

1. Seek to improve quality of life and health of employees by prioritizing safety, health, and environment.
2. Proactively respond to safety, health, and environment risks by complying with internal standards stricter than laws and conventions.
 - This includes observing international standards and generally accepted business practices and safety standards.

3. Build safe and healthy workplaces by removing potential safety and health hazards.

- Continuously improve the OHS management system through prioritization, implementation plans, and KPI management.

4. Create a corporate culture in which employees recognize risk factors in advance and voluntarily participate in safety, health, and environment activities.

-Collect and reflect opinions and suggestions from employees to improve the OHS management system.


안전보건환경 경영방침

SHE(Safety, Health, Environment) Business Policies

현대글로벌비스는 사회적 책임을 깊게 인식하고, 모든 종사자와 이해관계자의 안전보건환경 요구 충족을 위해 다음과 같이 실천한다.

- ✔ 안전보건환경을 경영의 최우선 요소로 삼아, 종사자의 건강과 삶의 질 향상을 추구한다.
- ✔ 법규·협약보다 엄격한 내부 기준 준수를 통하여, 안전보건환경 리스크에 선제적으로 대응한다.
- ✔ 안전보건 잠재 위험요소 제거를 통한, 안전하고 건강한 근무환경을 조성한다.
- ✔ 친환경 물류서비스 제공을 위하여, 환경오염 예방·개선 활동을 적극 추진한다.
- ✔ 종사자가 사전에 위험 요인을 인식하고, 스스로 참여하는 안전보건환경 기업문화를 구축한다.

2022. 1. 27

현대글로벌비스(주) 대표이사 김 정 훈 

HYUNDAI
GLOVIS

SHE(Safety, Health, Environment) Business Policies
Hyundai Glovis is deeply aware of its social responsibility, and implements the following practices to meet the safety, health and environment needs of all employees and stakeholders.
With safety, health, and environment as a top priority, we seek to improve quality of life and health of employees.
By complying with internal standards stricter than laws and conventions, we proactively respond to safety, health, and environment risks.
We build safe and healthy workplaces by removing potential safety and health hazards.
To provide green logistics services, we actively engage in pollution prevention and environmental improvement.
We create a corporate culture in which employees recognize risk factors in advance and voluntarily participate in safety, health, and environment activities.

IV. Responsibility and Authority

The company and its divisions are responsible for fulfilling health and safety policy statement of the Hyundai Motors Group and the Board of Directors oversees its health and safety management. Thus, the enactment and revision of this policy requires approval by the Board of Directors